



ILIAD MEDIA GROUP HOLDINGS INC.

ANNUAL EEO PUBLIC FILE REPORT (June 1, 2023 – May 31, 2024)

The purpose of this EEO Public File Report (the “Report”) is to comply with Section 73.2080 (C) (6) of the FCC’s 2002 EEO Rule. The Report is required to be placed in the public inspection files of the stations and on the station’s websites (if applicable). Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KTPZ-FM, KIRQ-FM, KYUN-FM, KYUN-F2, KYUN-F3, KIKX-FM.

The information contained in the EEO Public File Report covers the period from June 1, 2023, to May 31, 2024. The FCC’s 2002 EEO Rule Requires that this EEO Public File Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable).
3. The recruitment source that referred the hire for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Sections 1, 2 and 3 provide the required information. Please note that the numbers listed on Section 2 under the column entitled “Full-Time Positions for which this Source Was Utilized” refer to the number of full-time job positions listed on Section 1. As required by Section 73.2080 of the Commission’s Rules, the station has participated in recruitment activities to ensure broad outreach. A list and brief description of the initiatives undertaken is described in Section 3.

FULL-TIME VACANCIES AND CONTACT LISTS

Account Executive 06/16/23 – 02/22/24.

Name of Organization	Address/Phone	Website	Interviewed	Hired	Posted
Idaho Department of Labor	Online Only	https://idahoworks.gov/ada/r/employer			6/16/2023
Referral					
Personally delivered to Office	21369 Highway 30 Twin Falls, ID 83301				
Iliad Media Group Website	Online Only	https://www.iliadmediagroup.com/			
Indeed	Online Only	https://www.indeed.com/	7	1	6/16/2023
LinkedIn	Online Only				6/26/2023
College of Southern Idaho	Referral				

This report does not include any *“Entitled sources.”*

Grand Total Number of Applicants Interviewed: 8

OUTREACH INITIATIVES UNDERTAKEN PURSUANT TO SECTION C.F.R. Section 73.2080

OUTREACH INITIATIVES

#1

Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Activity: Workplace Harassment Certification (US – Manager – 60 minute)

Date of Activity: 04/03/2024 - 04/30/2024

Attendee(s): Management personnel

Host: Ataraxis PEO – Mineral: HR and Compliance Services & Platform

Brief Description: Our management personnel completed online training through the online platform Mineral HR. The training provided information regarding the current discrimination and harassment laws and regulations, how to prevent a hostile work environment, and how to identify and address discrimination and harassment. The training was interactive including different scenarios and questions throughout the presentation to test the knowledge of the participant. The two members of the management personnel received a certificate of achievement upon completion of the course.

OUTREACH INITIATIVES

#2

Participate in events/programs sponsored by or on behalf of educational institutions related to careers in broadcasting.

Activity: Guest speaker

Date of Activity: 12/08/2023

Attendee(s): KTPZ FM On-Air personality and Operations Manager Joey Bravo

Host: Canyon Ridge High School

Brief Description: Joey Bravo spoke to a leadership class of thirty students about careers in broadcasting. The students received ample information regarding the industry and job opportunities.

OUTREACH INITIATIVES

#3

Participate in events/programs sponsored by or on behalf of community organizations related to careers in broadcasting.

Activity: Guest speaker

Date of Activity: 01/18/2024

Attendee(s): KTPZ FM On-Air personality and Operations Manager Joey Bravo

Host: Twin Falls Chamber of Commerce

Brief Description: Joey Bravo was invited to speak to the Magic Valley Leadership Group during their Arts and Media Day. Joey Bravo shared his radio journey, how the industry has evolved, and the current environment. The participants received information regarding job opportunities in the broadcasting industry.

OUTREACH INITIATIVES

#4

Participate in events/programs sponsored by or on behalf of educational institutions related to careers in broadcasting.

Activity: Guest speaker

Date of Activity: 02/21/2024

Attendee(s): KTPZ FM On-Air personality and Operations Manager Joey Bravo

Host: Jerome High School

Brief Description: Joey Bravo spoke to the Latinos in Action class. The students received information regarding our organization and the steps to start a career in radio. Joey Bravo shared a message of resilience and his journey to encourage others to join the industry.

OUTREACH INITIATIVES

#5

Participate in events/programs sponsored by or on behalf of educational institutions related to careers in broadcasting.

Activity: Guest speaker

Date of Activity: 02/22/2024

Attendee(s): KTPZ FM On-Air personality and Operations Manager Joey Bravo

Host: Jerome High School

Brief Description: Joey Bravo spoke to the Art students regarding his journey in radio broadcasting. Joey Bravo provided guidance on the steps needed to have a career in the radio industry.

OUTREACH INITIATIVES

#6

Participate in events/programs sponsored by or on behalf of educational institutions related to careers in broadcasting.

Activity: Guest speaker

Date of Activity: 02/23/2024

Attendee(s): KTPZ FM On-Air personality and Operations Manager Joey Bravo

Host: Twin Falls High School

Brief Description: Joey Bravo shared his journey in radio broadcasting. The students received information regarding job opportunities and requirements to start a career. Joey Bravo also shared a message of motivation and encouragement.